

Experiential Support Coach at Progressive Independent School

Vector Progressive School/Center for Bright Kids

Thornton, CO, United States

Job Description

MISSION OF THE SCHOOL

As part of the Center for Bright Kids Academic Talent Development, Vector Progressive School maintains the mission and vision of offering opportunities and experiences that engage the whole kid – intellectual, social, emotional, personal, and ethical. We believe that it is essential to uphold an authentic commitment to reflect the broad diversity of our families, communities, and region within our school and to pursue a socially just curriculum through culturally relevant pedagogies that challenge our understandings of the sociocultural contexts which surround us. We will encourage imaginative thinking, a discovery of the world, a passion for thinking and playing, and a world view that emphasizes recognition of our role as members of a global community. We promote student independence, confidence, empowerment and positive self-esteem through respectful, responsible, and accountable contributions in a community that is safe and responsive to the need for a sense of belonging.

DESCRIPTION OF THE SCHOOL

Vector Progressive School is a middle and high school learning community for gifted and talented learners driven by the need to ask big questions and be challenged by integrated accelerated curriculum. Vector is a progressive secondary school opening in the fall of 2021 in the north Denver metro. In the 2021-2022 school year, Vector expects to enroll approximately 60 students in grades 6-12, as we emphasize and prioritize a small school learning community.

THE OPPORTUNITY

Vector Progressive School is seeking a staff member who likely comes from prior paraprofessional work who values and understands a progressive model to join our school community. The Experiential Support Coach works in collaboration with the Community Liaison Social Worker and Executive Director as well as teaching teams across multiage classrooms that roughly follow middle school or high school grade levels. Vector is seeking a mental health staff member who will work collaboratively with school administration to help establish the culture of the school community, participate in supplemental behavioral management, and be a part of the decision-making for the overall school climate. In addition, the Experiential Support Coach will develop and lead outdoor education opportunities for classroom units or schoolwide community building.

Qualifications:

- Associate's Degree, Bachelor's Degree preferred, First Aid/CPR
- 3 or more years of relevant paraprofessional experience preferred
- Professional practice philosophy aligns with the mission and vision of Vector

- Commitment to culturally relevant pedagogy, social justice, and anti-racist practices
- Previous success in working with students in alternative environments
- Reflective practitioner in a state of constant professional growth and a willingness to share their craft with others
- Capable of building a safe, nurturing, supportive and high achieving school culture
- Believe that communicating and building relationships with families and across staff teams is essential
- Interest in and dedication to being challenged in one's own personal and professional growth as part of a small, dedicated, fun-loving team
- Demonstrated ability to prioritize and problem solve independently
- Experience in working with students with IEPs, ALPs, and students at risk, including students with special needs including dyslexia, dysgraphia, autism, and sensory sensitivity
- Strong interpersonal skills, work ethic, and sense of humor
- Strong written and oral communication skills
- Experience collaborating with kids, families, colleagues, and administrators

Responsibilities:

- Support the work of Community Liaison Social Worker through regular meetings and feedback.
- Participate in and contribute to team meetings that are focused on supporting student behavior or special needs.
- Serve as an additional academic advisor to a small group of students, supporting their academic and leadership development through the curriculum, acting as a liaison between the school and their families, and attending professional meetings to support this work
- Support students who need limited breaks from the standard day structure with alternative learning environments, accommodations, or interventions
- Develop and provide outdoor integrated educational experiences as part of unit planning for the school community to work on community goals and relationship building
- Collaborate with co-teachers, support staff, and school leaders to provide high-quality, interdisciplinary, accelerated instruction to the entire community
- Actively participate in a professional learning community
- Tailor and differentiate curriculum to individual student and small group abilities in order to effectively challenge students
- Collaboratively plan interdisciplinary units of study
- Actively participate in the school's decision-making and community-growing processes
- Regularly communicate with families, students, and community partners
- Integrate the Vector mission, vision, and collective commitments into classroom culture, units of study, and interactions with staff, families, and students

- Integrate the real world and global community into curriculum, including directly addressing power, privilege, and difference within the classroom and curriculum (including but not limited to race, class, LGBTQIA+ and gender identity)
- Build and maintain positive relationships with students, families, and colleagues
- Maintain confidentiality with student information and records
- Create a positive and safe schoolwide and classroom culture and community

COMPENSATION

We offer a competitive salary and benefits package commensurate with experience and education ranging from \$19,520-\$37,710 annual.

How to Apply

- Send your resume and cover letter to [hiring@cbkadmin.org](mailto: hiring@cbkadmin.org). Please include VECTOR HIRING in the subject line of the email.
- Your cover letter should include a statement of your educational philosophy, why you believe you are a fit, and why you are interested in becoming part of the team at Vector Progressive School.
- Please also provide a professional letter of recommendation.
- If you have questions about any of our positions, please feel free to email to the attention of Dr. Amy Rushneck, Executive Director, at [hiring@cbkadmin.org](mailto: hiring@cbkadmin.org).